

## Job Description & Person Specification Form

1.	Location:	Tokai-mura, Ibaraki Prefecture
2.	Name of Firm:	Sekisui Medical Co., Ltd.
3.	Address:	13-5, Nihombashi 3- Chome, Chuo-ku, Tokyo 103-0027 Japan
4.	Telephone No:	+81-3-3272-0430
5.	Fax No:	+81-3-3272-0431
6.	E-mail:	smd-jinzai@sekisui.jp
7.	Persons to contact for further information:	Mr. Toshiyuki Akimoto
8.	Job Title:	Research Scientist
9.	Department:	ADME/TOX Research Institute
10.	Job Description:	<p>The ADME/TOX Research Institute is the company's Contract Research and Development Centre. Its main activities are: 1)establishing new drug evaluation systems in relation to pharmacokinetic studies, 2)custom synthesis of radio labeled compounds, 3)developing state of the art technologies and 4)implementing these and licensed technologies into its contract services.</p> <p>Primary responsibilities for the successful candidate are:</p> <p>As part of a team, develop new analytical methods and/or assay systems for PK/PD (Pharmacokinetics) studies.</p> <p>Being at the forefront of ADME/TOX research technology is of high importance. The candidate will be expected to publish research papers in academic journals, attend meetings, conferences and exhibitions both in Japan and overseas as a representative of the research institute.</p> <p>The candidate will also be required to interpret and proof-read academic papers prior to publication or release.</p> <p>As the company has a strong domestic market hold and a rapidly increasing international market, the candidate will be expected to communicate with domestic and international business partners and/or customers.</p>
11.	Qualifications required:	<p>A PhD. qualification is required in any of these areas: Pharmacology/ Pharmacogenomics/ Toxicogenomics/ Biochemistry/ Molecular Biology/ Genetics/other science</p> <p>Basic knowledge of Drug Metabolism/P450, and <i>in-vitro</i> experimental techniques in metabolisms/genetics and molecular biology would be an advantage.</p>
12.	Personality Requirements:	The ideal candidate would be outgoing, friendly and have good communication skills. The candidate should be able to work as part of a team and be open to new cultures and experiences.
13.	Language required:	<p>Fluent English is required. Japanese is not a necessity but would be an advantage.</p> <p>As the candidate will be working in a Japanese environment, an</p>

		interest in learning the language and about Japanese culture is important. Weekly Japanese lessons will be provided by the company.
14.	Preferred age:	Unspecified
15.	Number of Positions:	1
16.	Duration of initial Employment Agreement:	2 years with an option for extension.
17.	Duration of Working Week:	38hrs 45mins/week & overtime if business necessitates. Usual work day hours are 08:45-17:30 with 1 hour for lunch (12:00-13:00). Subsidized meals are available each day at the company canteen.
18.	Salary Package:	<p>The Ph.D. candidate's salary will be as follows: ¥4,800,000/annum (¥400,000/month)</p> <p><u>Accommodation</u>: The company will provide apartment type accommodation at a subsidized rate of ¥15,000/month.</p> <p><u>Language Training</u>: Weekly private Japanese lessons from a Japanese language school will be provided for by the company at the research institute.</p> <p><u>Holidays</u>: The candidate will be given the following holidays per year: Regular company holidays: 19 days. National holidays: 15 or 16 days. (Varies each year.) The company will provide <i>10 days paid home leave</i> after each year of employment.</p>